

Charlas para Futuros Sysadmin



Julio 2020

SYSADMIN
SUPERHERO

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Desafío - 1

Presentación en la Plataforma

Investigá los perfiles de la gente que admirás ¿Cómo se presentan?

“

*If it doesn't challenge you,
it doesn't change you* ”

Trabajos Emergentes

emerging
roles,
global
change
by 2022



declining
roles,
global
change
by 2022



Top 10 Emerging

1. Data Analysts and Scientists
2. AI and Machine Learning Specialists
3. General and Operations Managers
4. Software and Applications Developers and Analysts
5. Sales and Marketing Professionals
6. Big Data Specialists
7. Digital Transformation Specialists
8. New Technology Specialists
9. Organisational Development Specialists
10. Information Technology Services

Top 10 Declining

1. Data Entry Clerks
2. Accounting, Bookkeeping and Payroll Clerks
3. Administrative and Executive Secretaries
4. Assembly and Factory Workers
5. Client Information and Customer Service Workers
6. Business Services and Administration Managers
7. Accountants and Auditors
8. Material-Recording and Stock-Keeping Clerks
9. General and Operations Managers
10. Postal Service Clerks



La Historia de la Casa



Aprendan a Delegar

Automaticen todo lo Posible



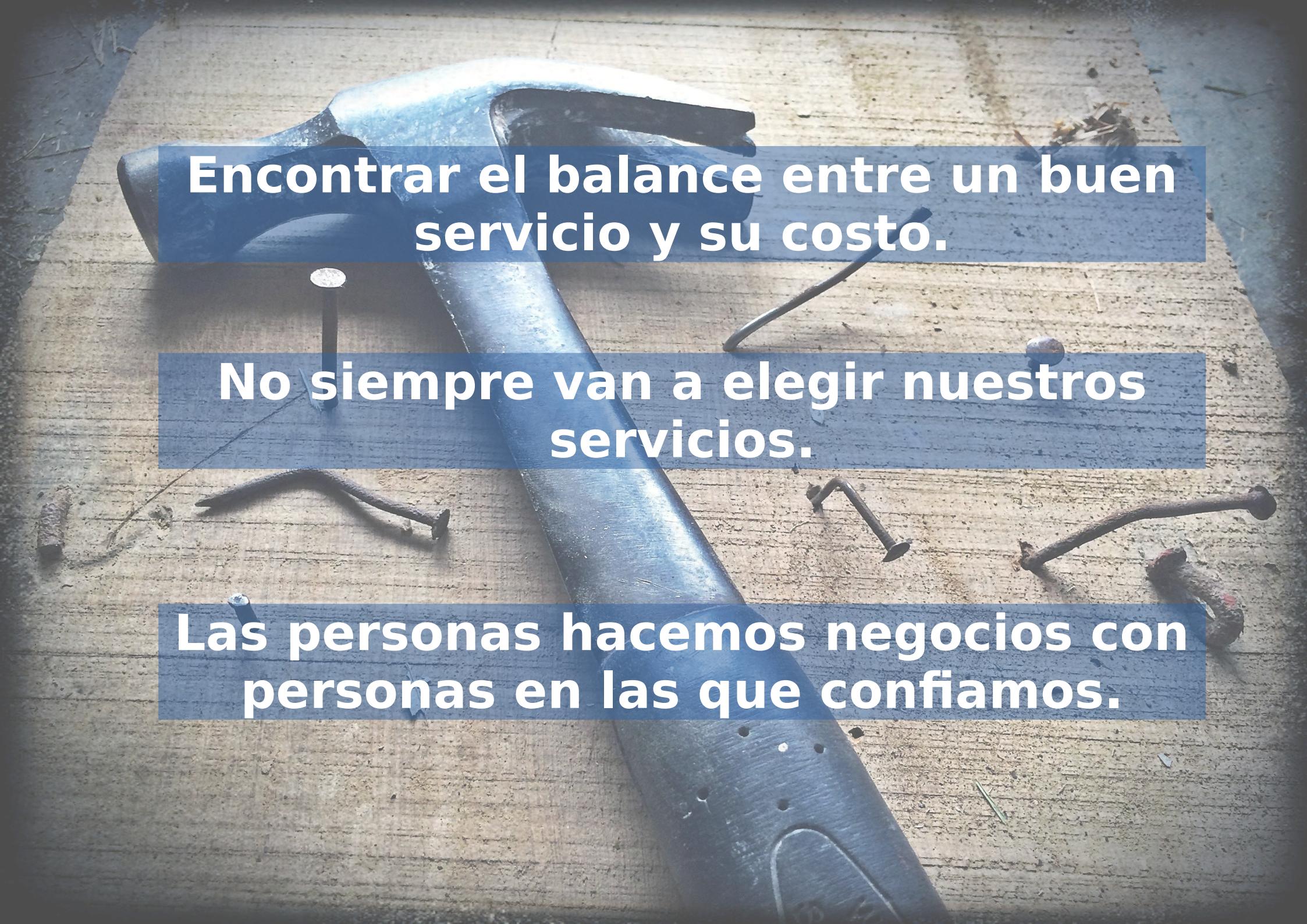
La Historia de los Carpinteros

Realidad / Ideal



Resumen de los Carpinteros

	Carpintero 1	Carpintero 2
¿Llegó a Tiempo?	No llegó ni día y hora coordinada	Llegó día y hora coordinada
Excusas	Si	No
Generó Confianza	No	Si
Modeló Idea	No	Si envío Render Con opciones
Envío de Presupuesto	Llamó por teléfono, solo indicó valor.	Envío PDF indicando tiempo, costos y materiales
Precio Trabajo	\$30.000	\$54.000



Encontrar el balance entre un buen servicio y su costo.

No siempre van a elegir nuestros servicios.

Las personas hacen negocios con personas en las que confiamos.

Desafío - 2

Contame en la plataforma si te quedás con alguno de los carpinteros. ¿Por qué?

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Sysadmin / DevOps



- 34% are willing to aid with the cost of an employee's open source certification
- 59% are looking to increase open source hiring
- 74% have a need for developers
- 58% are seeking DevOps professionals
- 65% report open source hiring will rise more than hiring in other departments
- 87% say it's hard to find open source talent

Sysadmin / DevOps



87% of organizations say it's hard to find open source talent

-open source Jobs Report



There are 2 million unfilled IT jobs globally
-Indeed.com



85% of organizations utilize Linux within their infrastructure

-Novell

A blurred background image of a person wearing a white lab coat and glasses, working on a server rack in a data center. The server rack has many blue and white cables. A blue rectangular overlay at the top contains the title "Hard Skills".

Hard Skills

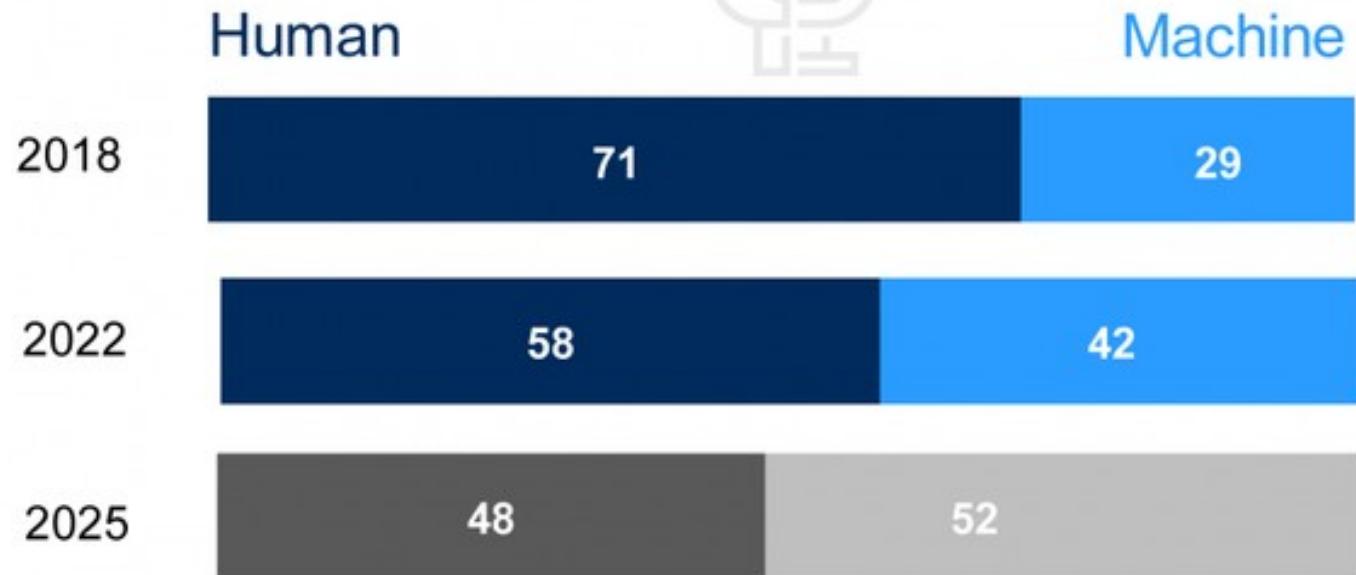
Servidores

Networking

Programación

Seguridad

Mundo Automatizado



Skills 2022

Growing

- 1 Analytical thinking and innovation
- 2 Active learning and learning strategies
- 3 Creativity, originality and initiative
- 4 Technology design and programming
- 5 Critical thinking and analysis
- 6 Complex problem-solving
- 7 Leadership and social influence
- 8 Emotional intelligence
- 9 Reasoning, problem-solving and ideation
- 10 Systems analysis and evaluation

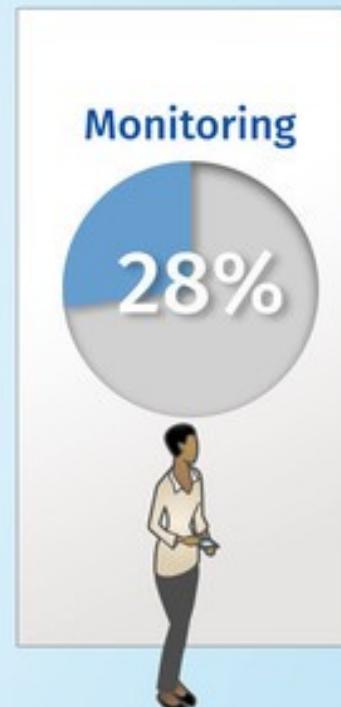
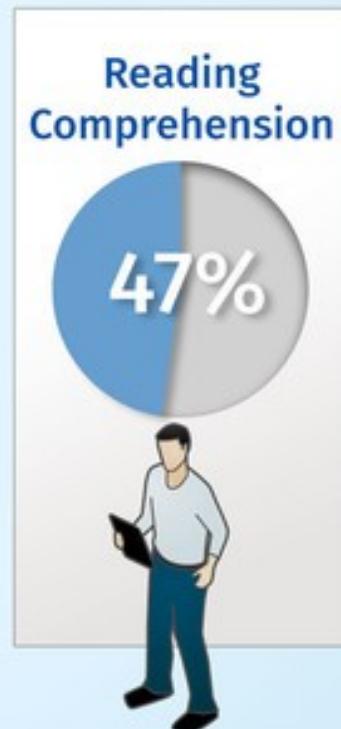
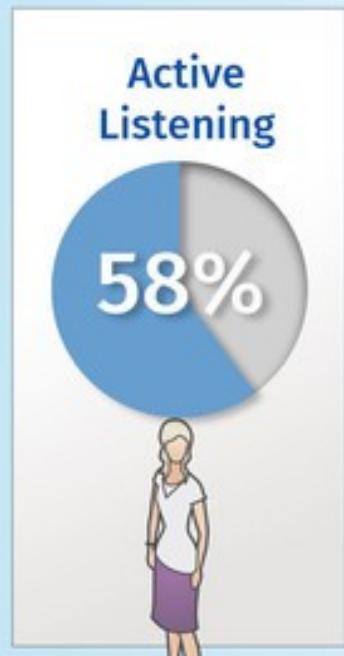
Declining

- 1 Manual dexterity, endurance and precision
- 2 Memory, verbal, auditory and spatial abilities
- 3 Management of financial, material resources
- 4 Technology installation and maintenance
- 5 Reading, writing, math and active listening
- 6 Management of personnel
- 7 Quality control and safety awareness
- 8 Coordination and time management
- 9 Visual, auditory and speech abilities
- 10 Technology use, monitoring and control

Skills 2022 - 1

Top 5 Skills for Tomorrow's Jobs

Projected percentage of job openings that rate these skills “very important” (2019-2022)



Source: Employment and Social Development Canada, RBC Economics Research

Soft Skills

10 COSAS QUE REQUIEREN CERO TALENTO

- SER PUNTUAL
- ÉTICA LABORAL
- ESFORZARSE
- LENGUAJE CORPORAL
- ENERGÍA
- BUENA ACTITUD
- PASIÓN
- ACEPTAR QUE TE ENSEÑEN
- HACER UN POCO MÁS
- ESTAR PREPARADO



InvertirMejor®

Desafío - 3

En la plataforma hay algunos videos,
míralos y respondé las preguntas
que te dejo...

“

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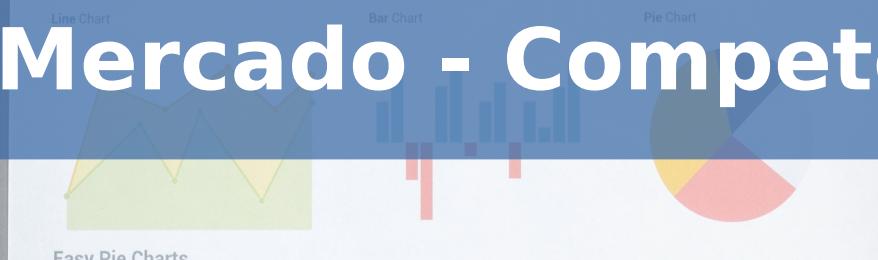
Definir un Trabajo



Pasión + Competencia - Mercado = Hobby



Pasión + Mercado - Competencia = Falla



Competencia + Mercado - Pasión = Aburrimiento



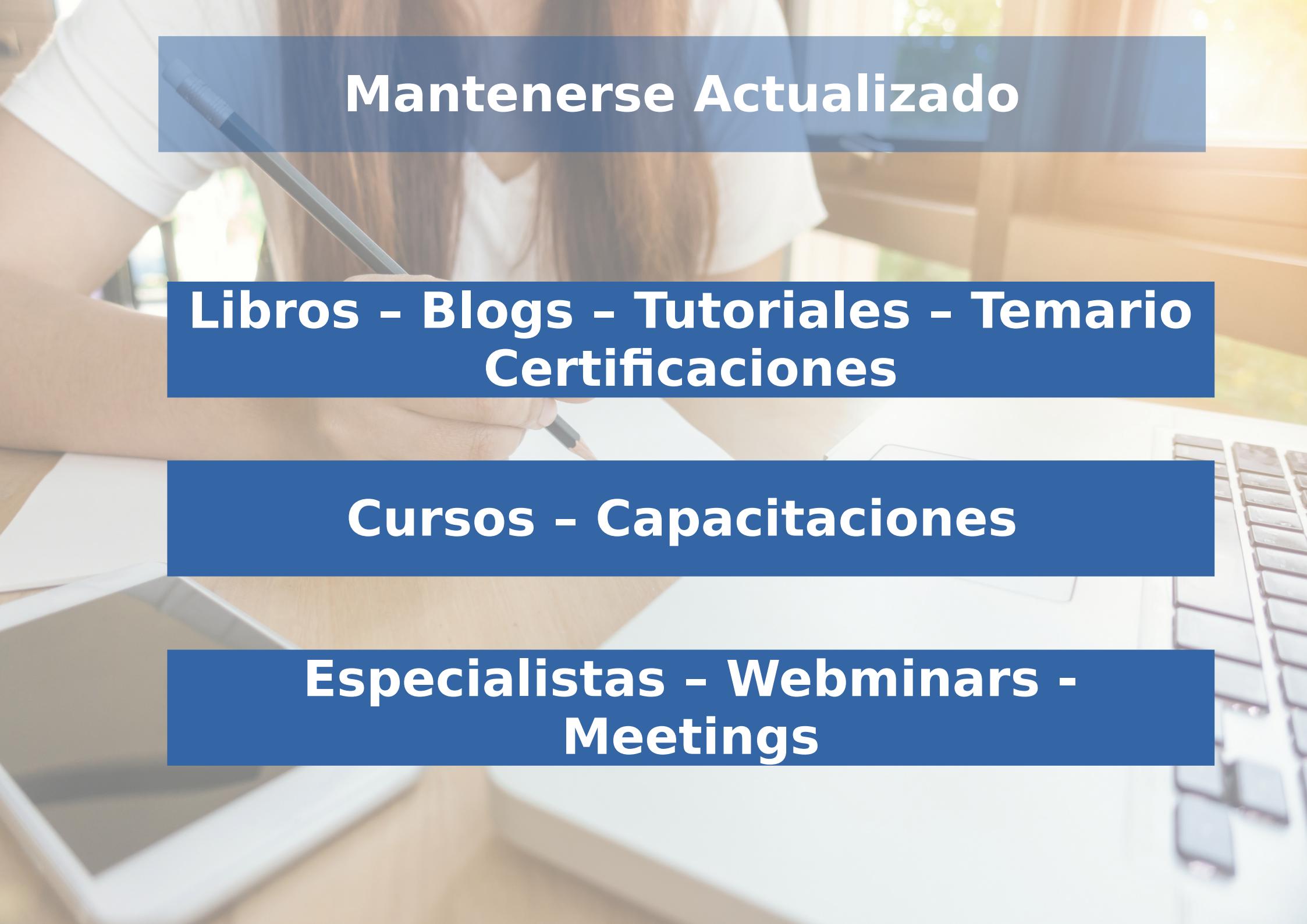
Desafío - 4

En la plataforma hay algunos videos,
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Mantenerse Actualizado

**Libros - Blogs - Tutoriales - Temario
Certificaciones**

Cursos - Capacitaciones

**Especialistas - Webminars -
Meetings**

Desafío - 5

Contame en la plataforma cómo te mantenés actualizado. ¿Cuál fué el último libro que leíste, cuál fué el último blog, video tutorial, etc?

“

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Calificame

checklist

Como es la única forma de mejorar,
de cambiar; en la plataforma dejame
tu opinión sobre este encuentro, la
presentación, los temas, etc...

